



Use of AI in the Recruitment Process

As part of our commitment to a fair and efficient hiring experience, Itron may use artificial intelligence (AI) tools during the recruitment process. These tools help with resume screening, interview recording, and candidate response analysis to promote fairness and consistency.

AI is used solely to support human decision-making and is never the final authority in hiring decisions. All candidate evaluations are reviewed by qualified professionals.

Interview Recording Notice

Interviews may be recorded for internal use. Recordings help us assess candidate qualifications and maintain a consistent and equitable hiring process.

If you prefer not to have your interview recorded, you may opt out. To opt out, reply to your interview confirmation email as soon as possible, preferably prior to your scheduled interview, so we can honor your preference. Opting out of recording will not negatively impact your application status.

Data Privacy and Your Rights

We respect your privacy. Itron does not sell personal information. Recruitment data is used solely to evaluate candidates, improve our hiring practices, and meet legal and regulatory requirements.

Depending on your location, you may have specific rights related to your personal information. For more information, we encourage you to review our Global Workforce and Recruitment Privacy Policy.